

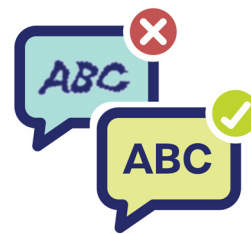
# Tips for working with neurodivergent employees



**Be patient and open-minded**



**Respect individual communication styles**



**Use clear and direct language**



**Create a comfortable workplace environment**



**Provide structure and predictability**



**Ask about their communication and sensory preferences**



**Focus on what is communicated, not non-verbal cues**



**Offer choices and control**



**Be supportive and non-judgmental**



**Educate yourself**

## Learn more

To learn more about Neuro-inclusive Recruiting visit [neuroinclusiverecruiting.org.au](https://neuroinclusiverecruiting.org.au)

