

# Benefits of neuro-inclusive workplaces

Harness the benefits of neurodivergence in your workplace

## Better business performance



- **Profitability and growth**  
According to a Deloitte report, companies with inclusive cultures are twice as likely to meet or exceed financial targets.
- **Performance and productivity**  
Employees in inclusive workplaces are more engaged, resulting in increased productivity and performance.
- **Staff retention**  
The four largest US autism hiring programs (SAP, JPMorgan Chase, Microsoft and EY) all have retention rates of more than 90%, higher than the average retention rates in their industries.
- **Engagement and motivation**  
Inclusive workplaces foster higher engagement and motivation among neurodivergent employees.

## Reputation and reduced bias



- **Inclusive employer image**  
A diverse workplace enhances the company's reputation, making it attractive to both potential talent and customers who value inclusivity.
- **Equitable environment**  
Inclusive workplaces actively reduce bias, creating a safer, more equitable environment for all employees.

## Positive workplace culture



- **Respect and collaboration**  
The Korn Ferry Institute found that neuro-inclusive workplaces promote a culture of respect, collaboration, and fairness.
- **Sense of belonging**  
Employees who feel acknowledged and valued experience better well-being.
- **Flexible and accepting**  
Offering flexible working conditions and adjustments improves job satisfaction.

## Innovation and market insights



- **Diverse perspectives**  
Neurodivergent teams, such as those with ADHD or dyslexia, can generate unique ideas and groundbreaking solutions.
- **Reflecting consumer diversity**  
With one in five people being neurodivergent, neuro-inclusive workplaces better understand diverse customer needs, leading to the creation of more effective products and services.

## Learn more

To learn more about Neuro-inclusive Recruiting scan the QR code or visit [neuroinclusiverecruiting.org.au](http://neuroinclusiverecruiting.org.au)

